



## **Job Announcement**

### **Legal Assistant – Veterans Unit - Seattle**

Northwest Justice Project (NJP) is a not-for-profit law firm with a mission of **Combatting Injustice • Strengthening Communities • Protecting Human Dignity**. NJP secures justice for people in or near poverty through high quality legal advocacy that promotes the long-term well-being of low-income individuals, families and communities through legal representation, community partnerships, education and other advocacy.

NJP's Veterans Unit seeks a full-time, experienced legal assistant to support our fast-paced attorneys. The primary practice areas include VA benefits, VA healthcare, and housing. This position is located in our Seattle office. A hybrid schedule may be possible under NJP's current telecommuting policy. This is a full-time position. Occasional travel to partner organizations required.

#### **JOB DUTIES:**

- Support dynamic and energetic group of legal aid attorneys representing clients on a wide range of civil legal needs.
- Understand and empathize with the stresses experienced by clients who are impacted by poverty, mental health, unstable housing, substance use disorder, and other barriers.
- Prepare and maintain case files according to attorney/advocate preferences.
- Prepare and edit correspondence, legal pleadings, VA forms, and other documents independently and consistent with attorney/advocate instructions.
- Maintain legal files and detailed records in the electronic case management system.
- File and electronically submit pleadings, briefs, court documents, and VA forms; arrange service of process.
- Manage reporting and data collection to King County for Veterans Project grants.
- Assist in client communication, case development, and limited research.
- Meet with clients to review and execute documents on occasion.
- Perform certain clerical duties: answer telephones, schedule appointments and deadlines, manage calendars, take messages, manage mail, upload and organize medical records and other documents, and answer inquiries.
- Develop working knowledge of veterans benefits and housing cases and projects in order to respond to client needs and questions.

- Gain knowledge of referral resources to help clients access other legal and human services providers or appropriate organizations.

**QUALIFICATIONS:**

- Prior experience as a legal assistant or legal secretary preferred.
- Paralegal certification preferred.
- Possess strong verbal and written communication skills.
- Possess good organizational/time management skills: successfully manage multiple duties/tasks and deadlines, and prioritize work.
- Be accurate, efficient, and detail oriented.
- Knowledge or commitment to learn court filing protocols; legal forms, documents, and citation; and federal and state court rules.
- Demonstrate intermediate/advanced computer skills in Adobe Acrobat and Microsoft Office Suite including Word, Excel, Outlook, Teams, SharePoint, and Planner and be open to learning new software applications.
- Openness to interact with at-risk clients facing crisis.
- Manage stress and work calmly under pressure.
- Desire to work collaboratively.
- Possess the ability to give and receive feedback effectively
- Demonstrate cultural competency and sensitivity in working with diverse clients, communities, and colleagues.

NJP has an organizational commitment to fight racism and to incorporate equity and inclusion in both the work we do and work environment we create. All staff are expected to uphold this commitment and approach their role with a desire to learn and grow in this area.

**Compensation:** Salary is based upon years of experience, with an annual salary range of \$57,170 to \$92,246. This is a non-exempt position. We offer a comprehensive benefits package, which includes 100% paid employee health premiums and significant premium shares for family health premiums, as well as generous time off.

**Hours of work:** NJP's typical client office hours are 9:00 – 5:00, Monday through Friday.

**To Apply:** Submit a letter of interest and current resume to Human Resources at [resume@nwjustice.org](mailto:resume@nwjustice.org). Cover letter and email subject line should clearly reference "Legal Assistant – King County - Veterans". Cover letter should include description of any past experience, personal or professional, with low income or other marginalized communities. Northwest Justice Project is especially interested in qualified candidates whose professional, personal and/or service experience allow them to contribute to and support the legal aid community's commitment to race equity.

**Application Deadline: August 8, 2025.**

*NJP is committed to a policy of equal opportunity and fosters an environment free of barriers and discriminatory practices. NJP actively promotes mutual respect, acceptance, teamwork and productivity. NJP is committed to maintaining an organization whose staff, Board and clients are diverse in background, experience, race, color, national origin, gender, age, religious reference, marital status, sexual orientation, gender identity, gender expression, sensory, mental or physical abilities, veteran status, and other qualities that strengthen the program while reinforcing its commitment to basic fairness. People of color, people who identify as transgender, lesbian, gay, or bisexual, and those with disabilities are encouraged to apply. Individuals needing a reasonable accommodation for the application or interview process or for more information about the project should contact the Human Resources Department by calling (206) 464-1519.*